



## **HSE Health, Safety, and Environmental Policy**

Geldbach UK provides a place of employment where hazards are identified and the appropriate action is taken to reduce the risk of injury. To promote the highest standards of safety behaviour, environmental awareness and to meet or exceed applicable local, national and international regulations as well as international standards ISO 14001:2004, and OHSAS 18001:2007

- Understanding that personal safety, incident prevention, and environmental protection are individual responsibilities, employees are empowered to identify risks and develop solutions to HSE issues.
- Conduct all business in a safe and environmentally sound manner. Protecting our employees, contractors, clients, and visitors involved in our company operations

Geldbach UK is a professional and environmentally conscious organisation, which acknowledges the impact that its operations may potentially have on the environment. The clear objective of Geldbach UK is to minimise any impact on the environment by:

- Considering the effects that our operations may have on the local community.
- Preventing pollution, reducing waste and ensuring that wherever practical measures are implemented to protect and preserve natural habitats, flora and fauna.
- Taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts.
- Promoting environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures.
- Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner.
- Ensuring effective and expedient incident control, investigation and reporting.

Management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work. Current initiatives include:-

- Recycling and where possible, re-use of all waste and packaging material including plastics, paper and cardboard, wood, metals and office consumables.
- Energy efficient management of office equipment, lighting and heating.



- Responsible identification, storage, use and disposal of hazardous material in accordance with COSHH.

Geldbach UK will fully comply with the duties placed upon it within the requirements of Statutory Legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other. As part of the Geldbach UK commitment to maintaining the highest levels of environmental management, it is the intention that the Company will work towards environmental management systems compliant with ISO14001.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment related matter.

We will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective prevent and control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.

The Directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to our activities. This policy has been endorsed by the board of directors who give their full support to the implementation of the policy.

A handwritten signature in black ink, appearing to read "Steve Thorne".

